

The Leadership Series



Center for Leadership and Organizational Effectiveness

Entrepreneur Richard Branson said it best, “Train people well enough they can leave. Treat them well enough they don’t want to.” Leaders inspire people to want to work with them and give their best effort. Research shows us that leadership is a set of learnable skills and ADP Learning Solutions Series featuring **The Leadership Challenge** and **Leadership for Managers** will focus on these critical skills and attitudes needed to be successful leaders and foster a positive work environment.

“Leadership is the art of mobilizing others to want to struggle for shared aspirations.”
Kouzes and Posner

The Leadership Challenge (TLC)

Based on the bestselling book by Jim Kouzes and Barry Posner. The Leadership Challenge introduces leaders to The Five Practices of Exemplary Leadership. Leaders are introduced to the Leadership Practices including Model the Way, Inspire a Shared Vision, Challenge the Process, Enable Others to Act and Encourage the Heart. This full day session will engage the executive level leaders in group discussion as well as self-reflection.

Audience: Executive Decision Makers (CEO, COO, CIO, CFO and their direct reports)

Leadership for Managers (L4M)

This workshop is for supervisors, managers and all emerging leaders in an organization. Based on the book by Jim Kouzes and Barry Posner, **Learning Leadership** introduces leaders to the exemplary leadership fundamentals including: Believe You Can, Aspire to Excel, Challenge Yourself, Engage Support and Practice Deliberately. This session will provide newer leaders the skills necessary to create followers, starting with themselves. There will be opportunities for group discussion as well as self-reflection in this instructor led course.

Audience: Managers, Supervisors, and Emerging Leaders (note: a client EDM must have attended TLC)

Registration: Registration may be completed in iLearn@ADP by the HR Business Partner or via Workbench/Clarify to Learning Solutions. Class size is limited to 30 participants. Registration closes two (2) week prior to class.

Schedule: Programs begin at 8:30 a.m., with breakfast available at 8:00 a.m. Programs are scheduled to end at 4:30 p.m.

Accommodations: Sessions are hosted at hotel conference centers, or local ADP Office Conference Rooms. Continental breakfast and lunch will be provided, along with a variety of beverages and snacks. Details regarding the hotel location are provided in iLearn@ADP.

Fees: There are no registration fees.

Cancellations and Substitutions: Cancellations must be completed in iLearn@ADP prior to class.

CPE Credits: Each program qualifies for 7.5 CPE credits in Professional Development through the National Association of State Boards of Accountancy (NASBA).

The Leadership Series



Event - City - Date	Event - City - Date
Leadership Challenge Workshop ~ Alpharetta, GA January 9, 2018	Leadership Challenge Workshop ~ San Diego, CA February 20, 2018
Leadership for Managers ~ Alpharetta, GA January 10, 2018	Leadership Challenge Workshop ~ Irvine, CA February 22, 2018
Leadership Challenge Workshop ~ Miami, FL January 10, 2018	Leadership Challenge Workshop ~ Boston, MA February 27, 2018
Leadership for Managers ~ Miami, FL January 11, 2018	Leadership for Managers ~ Boston (Natick), MA February 28, 2018
Leadership Challenge Workshop ~ Culver City, CA January 11, 2018	Leadership Challenge Workshop ~ Hartford, CT March 1, 2018
Leadership for Managers ~ Woodland Hills, CA January 18, 2018	Leadership Challenge Workshop ~ Alpharetta, GA March 6, 2018
Leadership Challenge Workshop ~ Greensboro, NC January 23, 2018	Leadership Challenge Workshop ~ Phoenix, AZ March 6, 2018
Leadership Challenge Workshop ~ Denver, CO January 23, 2018	Leadership for Managers ~ Alpharetta, GA March 7, 2018
Leadership Challenge Workshop ~ Charlotte, NC January 23, 2018	Leadership for Managers ~ Chandler, AZ March 7, 2018
Leadership for Managers ~ Denver, CO January 24, 2018	Leadership Challenge Workshop ~ New York City, NY March 13, 2018
Leadership for Managers ~ Charlotte, NC January 24, 2018	Leadership for Managers ~ New York City, NY March 14, 2018
Leadership for Managers ~ Elk Grove Village, IL January 30, 2018	Leadership Challenge Workshop ~ La Palma, CA March 20, 2018
Leadership Challenge Workshop ~ Ft Lauderdale, FL January 30, 2018	Leadership Challenge Workshop ~ Washington DC March 20, 2018
Leadership Challenge Workshop ~ Chicago, IL January 31, 2018	Leadership Challenge Workshop ~ Tysons Corner VA March 21, 2018
Leadership for Managers ~ Ft Lauderdale, FL January 31, 2018	Leadership for Managers ~ Tysons Corner, VA March 22, 2018
Leadership for Managers ~ Chicago, IL February 1, 2018	Leadership Challenge Workshop ~ St Paul, MN April 10, 2018
Leadership Challenge Workshop ~ Houston, TX February 6, 2018	Leadership for Managers ~ St. Paul, MN April 11, 2018
Leadership for Managers ~ Houston, TX February 7, 2018	Leadership Challenge Workshop ~ Orlando, FL April 17, 2018
The Leadership Challenge ~ Dallas, TX February 13, 2018	Leadership Challenge Workshop ~ St. Louis, MO April 18, 2018
Leadership Challenge Workshop ~ Parsippany, NJ February 13, 2018	Leadership Challenge Workshop ~ Tampa, FL April 19, 2018
Leadership for Managers ~ Parsippany, NJ February 14, 2018	Leadership Challenge Workshop ~ Culver City, CA April 25, 2018
Leadership Challenge Workshop ~ Valley Forge, PA February 15, 2018	